

2.2 ESG STRATEGY AND CONTRIBUTION TO THE UN GOALS

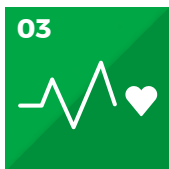
This first Sustainability Report by Elcoman Srl was created with the goal of providing a clear and transparent representation of our commitment to responsible and long-term development. The report is based on the ESG model, which evaluates corporate performance across the three fundamental areas of sustainability:



INTRODUCTION	COMPANY AND METHODOLOGY	ENVIRONMENTAL AREA	SOCIAL AREA	GOVERNANCE AREA	CONCLUSIONS
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The document follows international sustainability standards as a guideline, without regulatory obligations, and bases its reporting on the UN SDGs as a framework for measuring and communicating corporate impact. Among the 17 Sustainable Development Goals, the following are considered priorities for ELCOMAN:



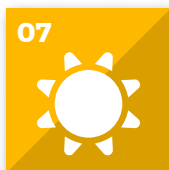
GOOD HEALTH AND WELL-BEING: safety and welfare policies that enhance employees' quality of life.



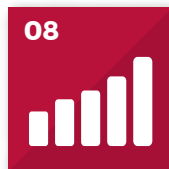
QUALITY EDUCATION: support for schools and educational programs, including initiatives for students with disabilities.



GENDER EQUALITY: inclusive business practices and female representation on the Board of Directors.



AFFORDABLE AND CLEAN ENERGY: use of renewable energy and development of low consumption products.



DECENT WORK AND ECONOMIC GROWTH: regular employment, respect for workers' rights, and sustainable growth.



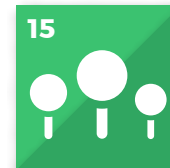
INDUSTRY, INNOVATION AND INFRASTRUCTURE: investments in technological innovation and low-impact solutions.



RESPONSIBLE CONSUMPTION AND PRODUCTION: recycling, eco-friendly packaging, and waste reduction.



CLIMATE ACTION: emission monitoring and energy efficiency initiatives.



LIFE ON LAND: use of FSC®-certified wood and materials to safeguard natural resources.



PEACE, JUSTICE AND STRONG INSTITUTIONS: transparent governance and adoption of international certifications.