1.1 INTRODUCTION LETTER TO SUSTAINABILITY REPORT

With the publication of this Sustainability Report, we wish to transparently share the journey we have undertaken. **This is not a regulatory requirement but a conscious choice: to explain how our company intends to contribute — consistently and responsibly — to building a better future.**

Since 1985, Elcoman – under the Kobra brand – has built its identity on **innovation**, **reliability**, and the value of **Made in Italy**, becoming an international benchmark in secure data destruction solutions. Today, that same dedication drives our commitment to sustainability, which for us represents not only a duty toward the environment and society, but also a powerful driver of growth and innovation.

Our decision to embrace sustainability also stems from the awareness that it concerns above all the future: it is a commitment that cannot be postponed, because only by acting today can we ensure a livable world for the generations to come. The presence of both Baby Boomers and Millennials on the Board of Directors illustrates how this responsibility is shared across different generations, united by the same determination to build a better tomorrow.

We have chosen to progressively reduce the impact of our activities by investing in more efficient technologies, adopting responsible practices throughout the entire value chain, and strengthening initiatives that promote the well-being of people and communities. We believe that sustainability is not an abstract concept, but rather a collection of daily choices that define the quality of our present and the solidity of our future.

This document illustrates the results achieved and the challenges that remain, driven by the conviction that every step forward holds value only if shared. Our goal is to open a dialogue with our employees, clients, partners, and the communities we are part of—because sustainability cannot be an individual achievement but must be a collective commitment.

The Board of Directors
ELCOMAN SRL – KOBRA